



2024 SURVEY OVERVIEW

SALARY & CASH COMPENSATION SURVEY

LAUNCH MAY 7 **CLOSE** JUNE 21

This survey contains salary and cash compensation (salary + annual cash incentive/bonus + commissions) data for approximately 30 executive positions and approximately 150 middle management and staff level positions. The positions are categorized into 15 job families: Compliance, Executive, Finance, Human Resources, Insurance, IT, Lending (General, Commercial, Consumer, Mortgage), Marketing, Operations, Retail, Trust, and Wealth Management. This survey has gathered data from over 200 community/regional banks in recent years and the survey is completed in Excel.

SURVEY PRICING

	OBA Member Participant	OBA Member Non-Participant
Salary & Cash Compensation Survey	\$350	\$650

Note: Blanchard Consulting Group will contact individuals who have paid for the 2024 subscription option.

CONTACT

To pre-order your copy of the survey or if you have any questions regarding the surveys, please contact Elyse Hoffmann.



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