

2024 FALL HR SEMINAR

NOVEMBER 14 | OKC

OBA MEMBERS: REGISTER ONLINE AT WWW.OBA.COM.

Earlybird fee by October 31: \$290

Regular fee after October 31: \$300

Non-members: \$600

The fee includes instruction, materials, breaks and lunch.

Cancellation requests must be made in writing and be received by October 31 to receive a full refund. A 50-percent refund will be given on all cancellations received by November 7. No refunds will be given on requests received after November 7; however, substitutions may be made.

BANK/CO. _____

PHONE _____

FAX _____

P.O. BOX _____ CITY _____

ZIP _____

NAME _____

TITLE _____

EMAIL _____

CELL PHONE _____

NAME _____

TITLE _____

EMAIL _____

CELL PHONE _____

PAY BY CREDIT CARD:

For security reasons, please e-mail your registration form and credit card information to:

secure e-mail: secure@oba.com

BILL TO VISA MASTERCARD AMEX DISCOVER

CARDHOLDER NAME _____

CARD # _____

EXPIRATION DATE _____ CVC# _____

SIGNATURE _____

PAY BY CHECK:

Mail this form with payment to:

Oklahoma Bankers Association

P.O. Box 960173

Oklahoma City, OK 73196-0173

SCHEDULE

8:30 a.m. Registration

9 a.m. to 3 p.m. Program

LOCATION

Harris Event Center at the OBA

643 N.E. 41st St., Oklahoma City

405-424-5252

ACCOMMODATIONS

Oklahoma City
Residence Inn Bricktown

400 E. Reno Ave.
Oklahoma City, OK 73104

405-601-1700

Use Code OKB for rate of \$122,
Free breakfast, Self parking \$18/day.

Embassy Suites, OKC Medical Center
741 N Phillips Ave

405-239-3900

Ask for the OBA business rate of \$147

Made to order breakfast, Self parking \$14/day

QUESTIONS?

Call Nancy, Debbie or Janis at the OBA for further information at 405-424-5252, or email Janis at janisr@oba.com.

If you have a disability that may impact your participation in this event, please forward a statement regarding any special needs to the OBA. We will contact you to discuss accommodations.



2024 Fall

Human Resources Seminar



NOVEMBER 14 | OBA
HARRIS EVENT CENTER OKC



COURSE DESCRIPTION

The Wild, Wild West of Human Resources, seems to be the best way to describe the landscape that Human Resources Professionals are managing. Even though we are past the days of COVID, we are experiencing unprecedented times today. The generational shift in our workplace is driving change at a rapid pace and it is just going to keep coming at us like a whirlwind. First, we must understand that our workplaces will be changing. And if we do not embrace some of the things our newest employees are looking for, we'll be doing everything ourselves. Flexibility is key – so is innovation. We need to be listening to all ideas, engaging staff at every level and incorporating some of the ideas from the next generation of workers. Communication, critical thinking, emotional intelligence – you own this.

In this seminar we will explore some of these changing ideas with Hiring and Retention, DEI, Human Resource Technology, Generational Differences and more. We will also have some Campfire Chats among the audience to share Human Resource ideas and policies with each other. Finally, we will end the day with a little competition with the Hatfield and McCoys Feud!

SEMINAR OBJECTIVES

1. Updates on new and pending federal and state legislation for 2024 & 2025. Through discussions and scenarios, you will be given the opportunity to ask questions and voice your opinions about the subjects we discuss. We want you to share your challenges and ideas with the group.
2. Each participant will receive a binder with the seminar materials and references.
3. TCC will provide additional materials for you to use in your daily processes.

TOPICS

THE SHERIFF'S CODE: Legal Updates

- DOL
- FLSA
- EEOC
- OFCCP – Federal Contractor Updates
- Oklahoma State Updates
- AI in the Workplace is Like the Wild West - Untamed
- Wrangling Compliance - Legal Trends for 2024.
- Lassoing Changing Trends in the Banking Industry
- Saddle-Up for Success – Best Practices 2024-2025
- Navigating the Wild West – Top HR Challenges 2024-2025

Hot Topics

- Wanted: Best Cowboys & Cowgirls (Hiring & Retention)
- Gold Rush to Diversity: Striking it Rich with inclusion (DEI and Generations in the workplace)
- Riding into the future: Embracing HR Tech Innovations (AI)
- Campfire Chats: Open Q&A/Discussion
- Hatfields and McCoys: Family Feud Style Game

REGISTRATION

To qualify for the early bird fee of \$290, you must register by 10/31/24. The fee after 10/31/24 is \$300. Non-member fee is \$600. The fee is per person; instruction, materials, breaks and lunch are provided.

WHO SHOULD ATTEND

This seminar is targeted for professionals, supervisors, managers and officers who have human resources responsibilities.

SPEAKER

The Seminar Leader is Vicki L. Worster, Human Resource & Affirmative Action Consultant at Total Compliance Connection, LLC (TCC) in Oklahoma City, Oklahoma with over 38 years' experience in Human Resources. Vicki joined TCC in February 2002, after working as a Human Resources Director for over nineteen years with federal contractors in the San Diego, California, and Oklahoma City, Oklahoma areas. As an Affirmative Action Consultant with TCC, Vicki provides support to employers with federal contracts and banking institutions in developing and implementing Affirmative Action Programs. Vicki also plays an active role in the Human Resource Practice where, as a Human Resource Consultant, she provides assistance to a growing number of companies in regard to their Human Resource and compliance needs in the areas of employee relations, investigating employee complaints, administering drug and alcohol programs, developing handbooks, company policies and job descriptions as well as conducting training sessions in the areas of performance reviews, workplace harassment, preparing disciplinary documentation, and interviewing techniques. Other areas Vicki educates and assists her clients in are compliance issues regarding FMLA, FLSA, COBRA, HIPAA, ADAAA and various other federal and state statutes. Vicki also conducts audits of her client's human resource departments to identify the areas of compliance and the non-compliance issues of concern, conducts internal investigations and represents employers in mediations at the EEOC. Vicki attended the University of Oklahoma where she received an associate degree in business administration. She is a member of the Society of Human Resource Management, the Oklahoma City Human Resource Society, OKC Employer Metro Council and a prior member of the San Diego Human Resource Association.